

# Inclusive Victoria

## State Disability Plan 2022–2026

Easy Read version



## How to use this Plan



The Victorian Government Department of Families, Fairness and Housing (DFFH) wrote this plan. When you see the words 'we' or 'us', it means DFFH.



We wrote this plan in an easy to read way. We use pictures to explain some ideas.

**Bold**

We have written some words in **bold**.

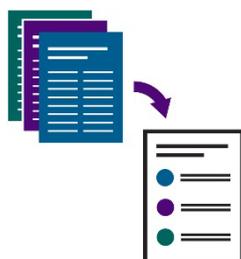
Not bold

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 29.



This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.



You can find the plan on our website at [www.vic.gov.au/state-disability-plan](http://www.vic.gov.au/state-disability-plan)



You can ask for help to read this plan. A friend, family member or support person may be able to help you.

## What's in this Plan?

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## What is this Plan about?



We have a new *State Disability Plan 2022–2026*.

We call it the Plan.



This Plan explains how we want to make life better for people with disability in Victoria.



We worked with the community to write this Plan.



We want to make sure our community is **inclusive**.



If something is inclusive, everyone can take part.



We want to make sure our community is **accessible**.

If something is accessible, everyone can use it.

This might be:



- a place or a building
- transport
- a service
- information
- a website.

We also want our state to be a place where everyone is treated:



- fairly
- with respect.

This Plan explains:



- what we will do over the next 4 years



- our goals



- what we will do to reach our goals.

## Why do we need this Plan?



We need this Plan to make sure people with disability are treated fairly.



There are laws and agreements we must follow to make sure people are treated fairly.



This plan will make sure we do what we need to do to make sure everyone is treated fairly.

## Our goals

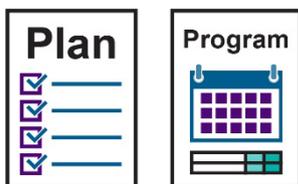


We have 6 goals we want to focus on in this Plan.



### 1. Working with people with disability.

We will work with people with disability when we make government:



- plans
- programs
- services.



### 2. Supporting Aboriginal communities to speak up for what they need.

We will:



- listen to Aboriginal people
- find out what is important to them
- support them to make decisions about their own lives and communities.



### 3. Understanding discrimination.



**Discrimination** is when someone is treated unfairly because of who they are.



We will look at on how discrimination against people with disability connects to other types of discrimination in the community.



### 4. Making community places and information accessible.

We will make sure every new community space and building we make is:



- accessible
- inclusive.



We will make sure information we share is easy to understand.



**5. Helping people who work for the government learn about disability.**



We will make sure people who work for the government understand people with disability.

This will make our services more:



- accessible



- inclusive.



**6. Testing what we are doing to make sure it works well.**



We will make sure what we are doing makes things fair for people with disability.



We will do this by making sure we collect the right information.

## Areas we want to focus on



We have 4 areas we must focus on to reach our goals.

These areas are:



- Inclusive communities



- Health, housing and wellbeing



- Fairness and safety



- Pride, education and working

We talk about our plans for each of these areas on the following pages.

## Inclusive communities



We will work with the government and the community to help change how we treat people with disability.



We will work with people with disability to make public transport in Victoria easier to use.



We will support businesses and services that work online to be more inclusive.



We will work with the Australian government on a plan for assistance animals, such as guide dogs.

We will make sure all Victorians can take part in community activities that:



- are good
- welcome everyone
- include everyone.



We want to make more inclusive parks for everyone to enjoy.



We want places around Victoria to be accessible so people can visit them when they travel.

## Health, housing and wellbeing



We will work with people with disability to make sure they get good health care from workers who understand what they need.



We will make sure people with disability can find and use mental health services.



We will make more accessible housing for people with disability.



We will support Victorian people with disability who take part in the **National Disability Insurance Scheme (NDIS)**.



The NDIS pays for services and support for people with disability.

We will also work with the:



- NDIS



- Australian government.

We will work together to:



- hire more people who work with people with disability



- give them more training.



We will help parents with disability get support if they need it.



We will also help children with disability and their families to stay safe and healthy.

## Fairness and safety



### Emergencies:

- are dangerous situations
- are things we don't expect to happen
- can put our health and safety at risk.

We will include people with disability when we:



- plan for emergencies



- help during emergencies



- recover from emergencies.

We will make sure all people with disability:



- have the same rights



- can speak up when they face discrimination.



We will make new rules to make sure all people with disability in Victoria get better support services from the government.

To make sure we keep people with disability safe, we will work with:



- the NDIS



- the Australian government.



Some people with disability need more support than others.

We will give more training to the people who support them.



We will make sure people with disability who live in **supported accommodation** are treated:

- fairly
- with respect.



Supported accommodation is where people live if they need help from other people in their day-to-day lives.

We will work with people with disability to stop:



- **family violence**



- **sexual violence.**

Family violence is when someone who lives in your home or a member of your family:



- hurts you



- treats you badly



- makes you feel unsafe.

Sexual violence is when someone:



- makes you do sexual things you don't want to do
- does something sexual to you that you don't want them to do.



We will help the community understand why people with disability experience violence.



We will also make violence support services work better.



We will work with people with disability to make the **justice system** more:

- accessible
- safe
- inclusive.



The justice system includes:



- police



- the courts



- the law



- prisons.



We will work with Aboriginal communities to support Aboriginal people with disability who are in the justice system.



We will work with the police so they know how to support people with disability.



We will support people with disability to express who they:

- love
- are attracted to.



We will support people with disability to express what **gender** they are.



Your gender is what you feel and understand about who you are as a person.

It isn't about whether your body is male or female.

## Pride, education and working



We will work with schools to help children with disability get good results from school and learning.

We will make school and learning inclusive in all:



- schools

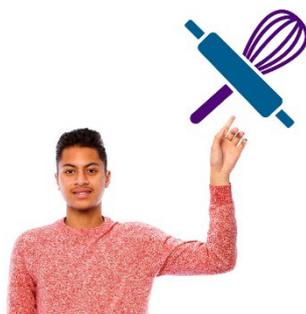


- classrooms.

We will make sure students with disability learn about:



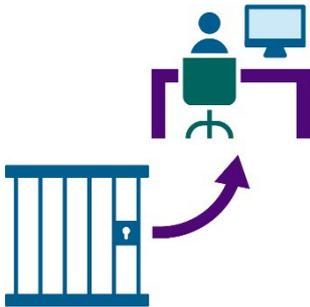
- work and jobs
- **careers.**



Your career is the path you choose to take during your life in your area of work.



We will help more people with disability find and keep a job.



We will support people with disability who leave the justice system to get jobs.



We will work with the community to make sure more people with disability are leaders at work.



We will include people with disability when we make decisions.



We will help people with disability get more creative jobs.

For example, as artists or performers.



We will work with people with disability to make sure they feel proud of who they are.



We will find ways to recognise people with disability when they do something excellent.

## How we will make sure this Plan is working



We will know this Plan is working if it makes life better for people with disability in Victoria.



We will look at facts and information to check how this Plan is going.

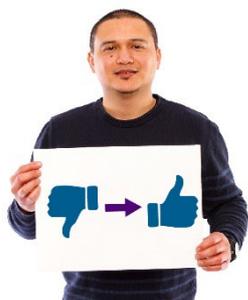


We will write a report after 2 years.

We will ask the community to tell us what:



- is working well



- we can do better.



Then we will put new actions into this Plan.



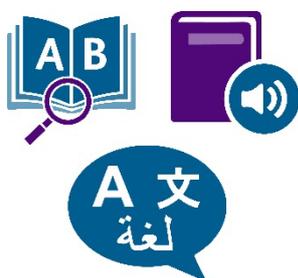
At the end of 2025 we will write a report about how this Plan went.

## More information

You can contact us if you:



- want more information about this plan



- need the information in this plan in a different way.



You can email us.

[ofd@dfh.vic.gov.au](mailto:ofd@dfh.vic.gov.au)



You can call us.

**1300 880 043**



If you need support to call us, you can call the National Relay Service.

**13 36 77**

## Word list

This list explains what the **bold** words in this plan mean.

### **Accessible**

If something is accessible, everyone can use it.

This might be:



- a place or a building
- transport
- a service
- information
- a website.



### **Careers**

Your career is the path you choose to take during your life in your area of work.



### **Discrimination**

Discrimination is when someone is treated unfairly because of who they are.



## Emergency

Emergencies:

- are dangerous situations
- are things we don't expect to happen
- can put our health and safety at risk.



## Family violence

Family violence is when someone who lives in your home or a member of your family:

- hurts you
- treats you badly
- makes you feel unsafe.



## Inclusive

If something is inclusive, everyone can take part.



## Justice system

The justice system includes:

- police
- the courts
- the law
- prisons.



## **National Disability Insurance Scheme (NDIS)**

The NDIS pays for services and support for people with disability.

## **Sexual violence**

Sexual violence is when someone:



- makes you do sexual things you don't want to do
- does something sexual to you that you don't want them to do.



## **Supported accommodation**

Supported accommodation is where people live if they need help from other people in their day-to-day lives.



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